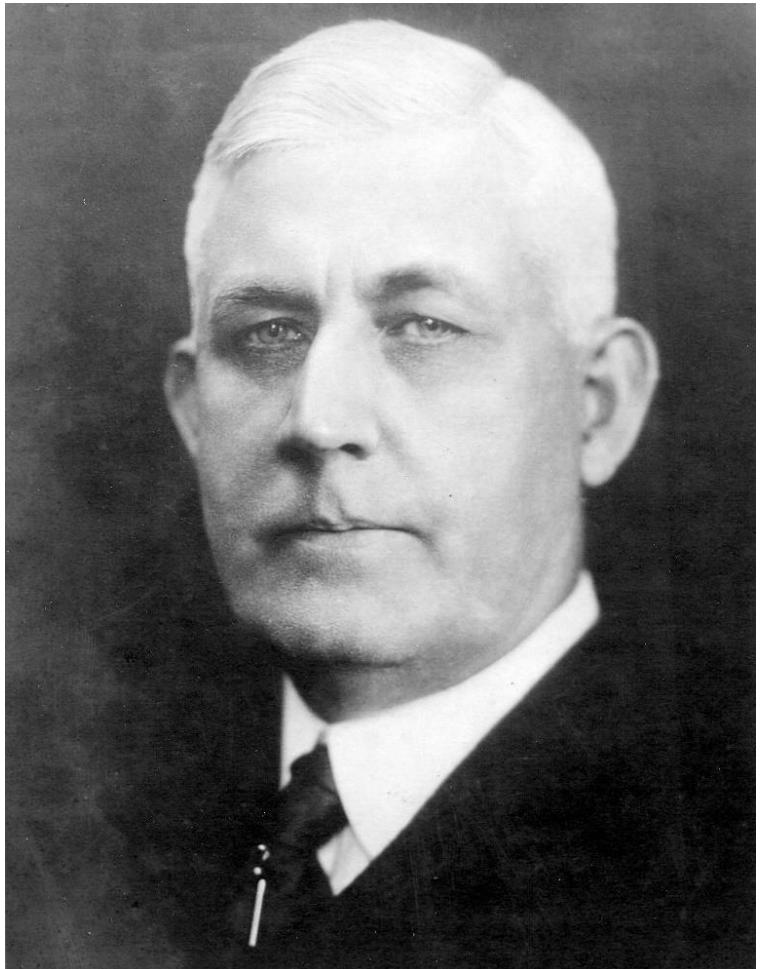


Charlotte Pipe and Foundry

History and Background



OUR COMPANY



- **Founded in 1901 by W. Frank Dowd.**
- **Built Clarkson Street foundry in 1908.**
- **By the 1950s, recognized as a modern leader in mechanized foundry techniques.**
- **Expanded into Plastics Industry in 1967.**
- **Acquired Neenah Enterprises in July 2022**
- **Oakboro foundry completed in August 2023**
- **Fifth generation family-owned and operated, headquartered in Charlotte, NC.**

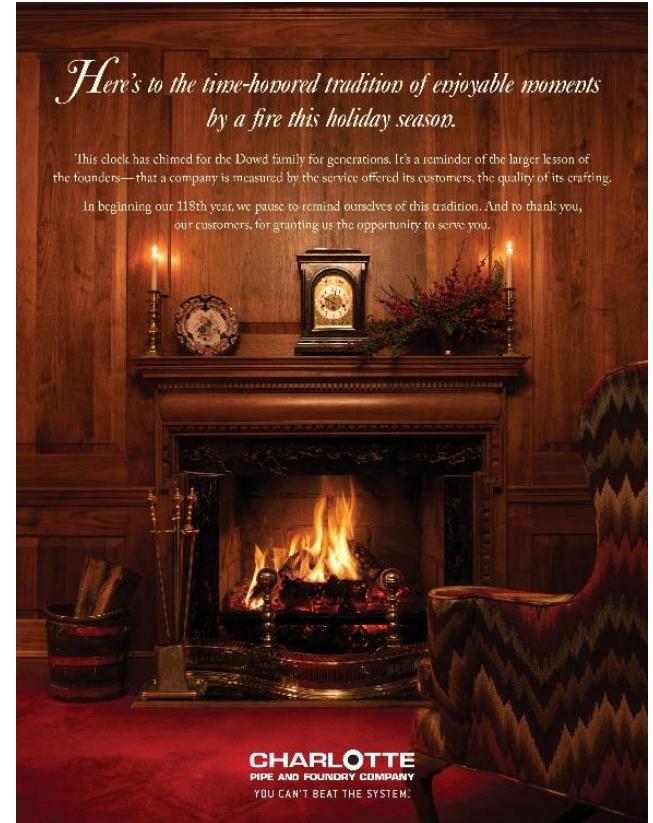
WHO WE ARE



- **American-owned, American-made.**
- **More than 2,600 associates, including about 1,800 CPF and 850 Neenah, across eleven U.S. plants.**
- **Guided by an experienced and dedicated group of Corporate Officers.**

OUR CULTURE

Charlotte Pipe's gratitude toward our customers and associates, love of country and pride in being an American company are deeply embedded in our culture.



MISSION STATEMENT

Integrity is our foundation.

**Meeting the expectations of
our customers, associates,
and owners is our
commitment.**



VALUES

01

Treat all associates with dignity and respect, and provide an environment where success is based on character, ability, and results.

02

Produce the highest-quality product while maintaining the safest and cleanest plants in the industry and be good environmental citizens.

03

Provide the best customer service and continue our tradition of strong customer and vendor relationships.

04

Maintain a strong financial base, reinvest most of our profits back into the company, and provide a reasonable return to our shareholders.

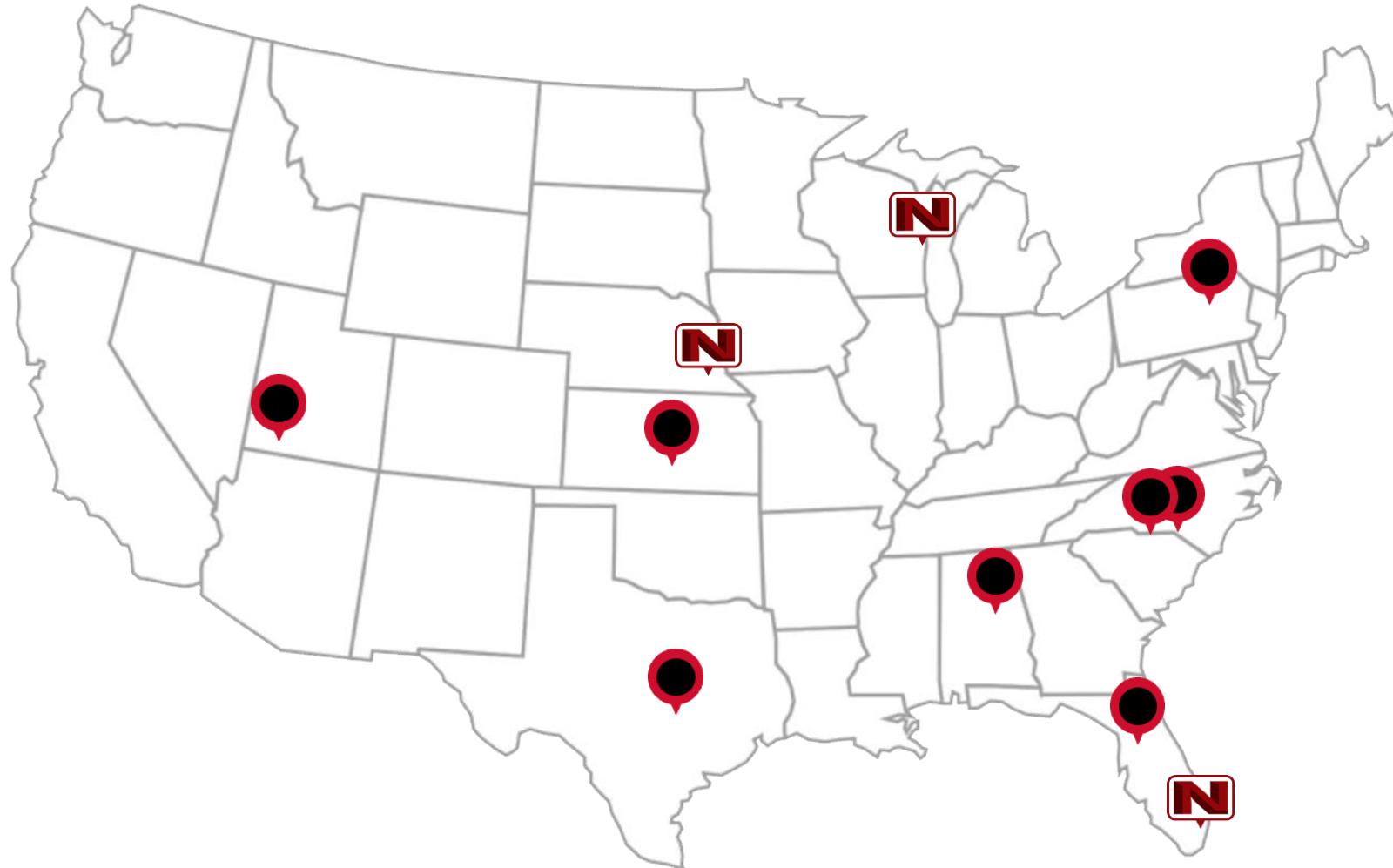
05

Remain a private, patriotic family-owned company, as we have been since our founding in 1901.

06

Devote our time, talents, and financial resources to help strengthen the communities in which we live and work.

NATIONAL FOOTPRINT



- **Oakboro, NC (Foundry)**
- **Monroe, NC**
- **Muncy, PA**
- **Cameron, TX**
- **Wildwood, FL**
- **Huntsville, AL**
- **Cedar City, UT**
- **Maize, KS** *(Coming Soon)*
- **Neenah, WI**
- **Lincoln, NE**
- **Miami, FL**

TIMELINE

Plant 2 was built On Clarkson St. after the 1906 fire of Plant 1



1907

Frank Dowd II's sons, Frank Dowd Jr. and Roddey Dowd, take over and mechanize the foundry



1950

Built 1st Satellite Plastic plant in Cameron, Texas



1981

Established the Industrial Plastics Division



1992

Frank Dowd IV and Roddey Dowd Jr. took the helm



1998

1901

W. Frank Dowd builds a small foundry in Charlotte, North Carolina



1926

W. Frank Dowd's son, Frank Dowd II, takes the helm



1967

Launched the Plastic Division in Monroe, NC



1989

Build 2nd Satellite Plastic plant in Muncy, Pennsylvania



1996

FlowGuard Gold® system for hot and cold water launched



TIMELINE

Built 3rd Satellite Plastics plant in Wildwood, Florida



1999

Acquired Huntsville, Alabama plant



2005

Built 5th Satellite Plastics plant in Cedar City, Utah



2008

Acquired Accord Industries and launched the Irrigation Division



2017

Expanded Cedar City plant (plastic fitting production)



2018

1999

Implementation of SAP



1999

Started selling in the retail market



2006-2011

Introduced New Products; ChemDrain® system, Larger Diameter Fittings and Started the Commercial Casting Department



2013

Tech Tools mobile app launches



2017

Opened New Product Knowledge Training (PKT) Facility



TIMELINE

Broke ground on the new Oakboro Foundry



2020

Acquired Neenah Enterprises



2022

Completed the move to Oakboro and started production at the new plant



2023

Broke ground on new PKT facility



2024

2019

Expanded Cameron, Texas plant (drainpipe)



2020-2021

Introduced PIP pipe and Specialty-coated Edge HP Iron System



2023

Reintroduced CPVC Sch 80 Pipe



2024

Broke ground on new Satellite plastic plant in Maize, Kansas



2024

Began development of The Iron District



OUR COMMITMENT



- **Take care of associates like family.**
- **Manufacture top-of-the-line products and take care of our customers' needs during every step of the order process and beyond.**
- **Great benefits and job security.**
- **Excellent safety and environmental record.**
- **Generous support of the communities where we live and work.**

CHARLOTTE PIPE AND FOUNDRY COMPANY

You can't beat the system.¹²