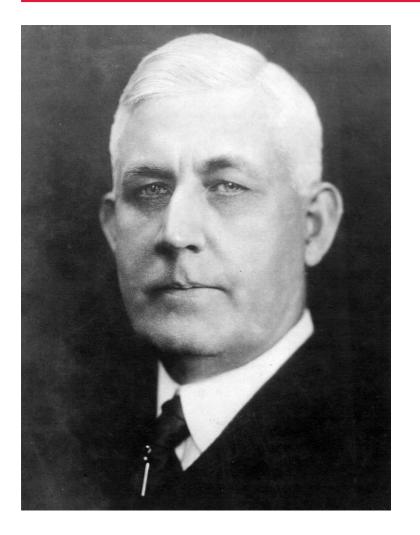
CHARLOTTE PIPE AND FOUNDRY COMPANY

Charlotte Pipe and Foundry

History and Background



Our Company



- Founded in 1901 by W. Frank Dowd.
- Fifth generation family-owned, headquartered in Charlotte, NC.
- Expanded into plastics in 1967.
- O Today the only producer of cast iron and plastic pipe and fittings for drainage and pressure plumbing systems.
- Recently acquired a leading manufacturer of municipal castings (manhole covers/storm drains).



Who We Are



- American-owned, Americanmade.
- More than 2,700 associates across 10 U.S. plants.
- Guided by an experienced and dedicated Board of Directors and group of Corporate Officers.



Mission and Values

MISSION STATEMENT

Integrity is our foundation. Meeting the expectations of our customers, associates and owners is our commitment.



- Treat all associates with dignity and respect and provide an environment where success is based on character, ability and results.
- Produce the highest quality product while maintaining the safest and cleanest plants in the industry and be good environmental citizens.
- Provide the best customer service and continue our tradition of strong customer and vendor relationships.
- Maintain a strong financial base, reinvest most of our profits back into the company, and provide a reasonable return to our shareholders.
- Remain a private, patriotic family-owned Company as we have been since our founding in 1901.
- Devote our time, talents and financial resources to help strengthen the communities in which we live and work.



Our Culture

Charlotte Pipe's gratitude toward our customers and associates, love of country and pride in being an American company are deeply embedded in our culture.





You can't beat the system.

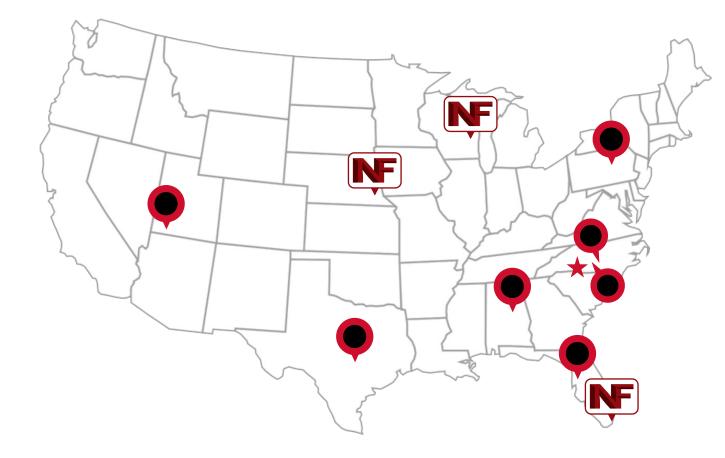


- We have a system at Charlotte Pipe

 focused on our people, our
 products and our service.
- We treat our associates like family, manufacture top-of-the-line products, and take care of our customers' needs during every step of the order process and beyond.
- We are currently the largest producer of cast iron and plastic pipe and fittings for plumbing and pressure.



National Footprint

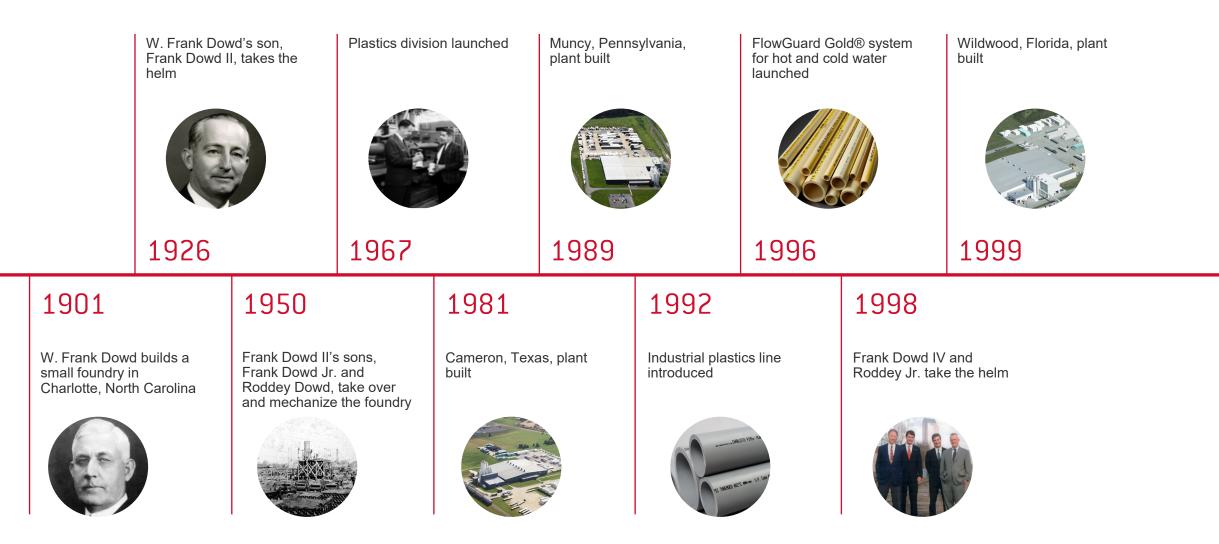


- **★** Charlotte, NC (Administrative)
- **O** Oakboro, NC (Foundry)
- **O** Monroe, NC (Plastics)
- Muncy, PA (Plastics)
- **O** Cameron, TX (Plastics)
- Wildwood, FL (Plastics)
- Huntsville, AL (Plastics)
- Cedar City, UT (Plastics)
- Neenah, WI (Foundry)
- Lincoln, NE (Foundry)
- Miami, FL (Foundry)





TIMELINE





TIMELINE





Our Commitment



- Take care of associates like family.
- Great benefits, job security.
- Excellent safety, environmental record.
- Generous support of the communities where we live and work.



CHARLOTTE PIPE AND FOUNDRY COMPANY

You can't beat the system.