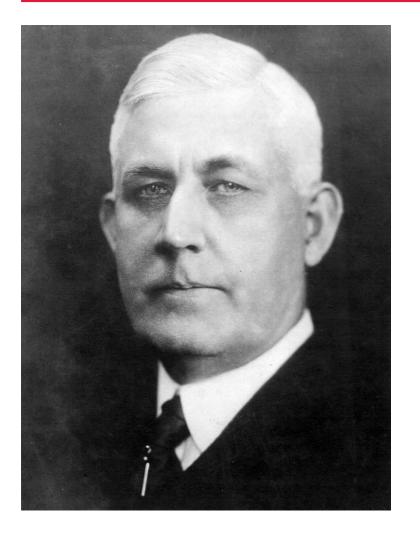
# CHARLOTTE PIPE AND FOUNDRY COMPANY

# **Charlotte Pipe and Foundry**

**History and Background** 



# **Our Company**



- Founded in 1901 by W. Frank Dowd.
- Fifth generation family-owned, headquartered in Charlotte, NC.
- Expanded into plastics in 1967.
- O Today the only producer of cast iron and plastic pipe and fittings for drainage and pressure plumbing systems.
- Recently acquired a leading manufacturer of municipal castings (manhole covers/storm drains).



# Who We Are



- American-owned, Americanmade.
- More than 2,700 associates across 10 U.S. plants.
- Guided by an experienced and dedicated Board of Directors and group of Corporate Officers.



## **Mission and Values**

#### MISSION STATEMENT

Integrity is our foundation. Meeting the expectations of our customers, associates and owners is our commitment.



- Treat all associates with dignity and respect and provide an environment where success is based on character, ability and results.
- Produce the highest quality product while maintaining the safest and cleanest plants in the industry and be good environmental citizens.
- Provide the best customer service and continue our tradition of strong customer and vendor relationships.
- Maintain a strong financial base, reinvest most of our profits back into the company, and provide a reasonable return to our shareholders.
- Remain a private, patriotic family-owned Company as we have been since our founding in 1901.
- Devote our time, talents and financial resources to help strengthen the communities in which we live and work.



# **Our Culture**

Charlotte Pipe's gratitude toward our customers and associates, love of country and pride in being an American company are deeply embedded in our culture.





# You can't beat the system.

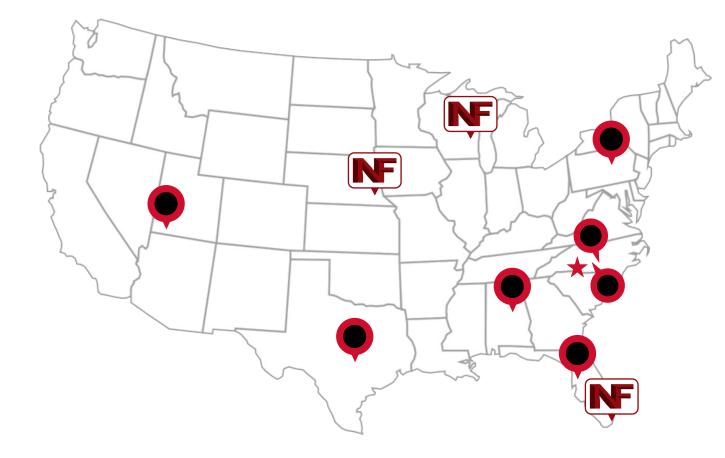


- We have a system at Charlotte Pipe

   focused on our people, our
   products and our service.
- We treat our associates like family, manufacture top-of-the-line products, and take care of our customers' needs during every step of the order process and beyond.
- We are currently the largest producer of cast iron and plastic pipe and fittings for plumbing and pressure.



### **National Footprint**

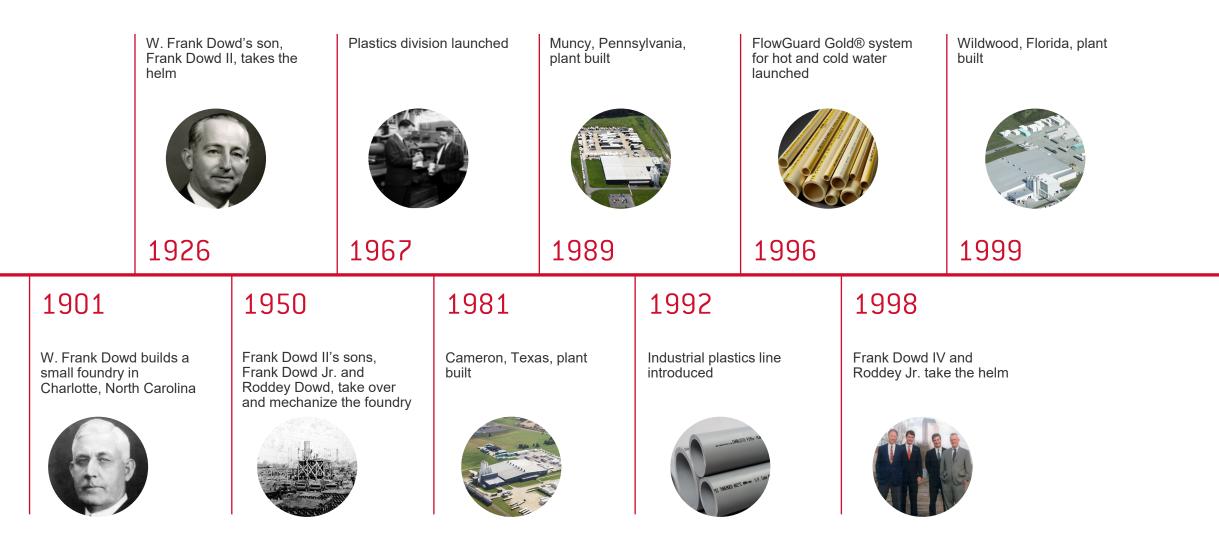


- **★** Charlotte, NC (Administrative)
- **O** Oakboro, NC (Foundry)
- **O** Monroe, NC (Plastics)
- Muncy, PA (Plastics)
- **O** Cameron, TX (Plastics)
- Wildwood, FL (Plastics)
- Huntsville, AL (Plastics)
- Cedar City, UT (Plastics)
- Neenah, WI (Foundry)
- Lincoln, NE (Foundry)
- Miami, FL (Foundry)





### TIMELINE



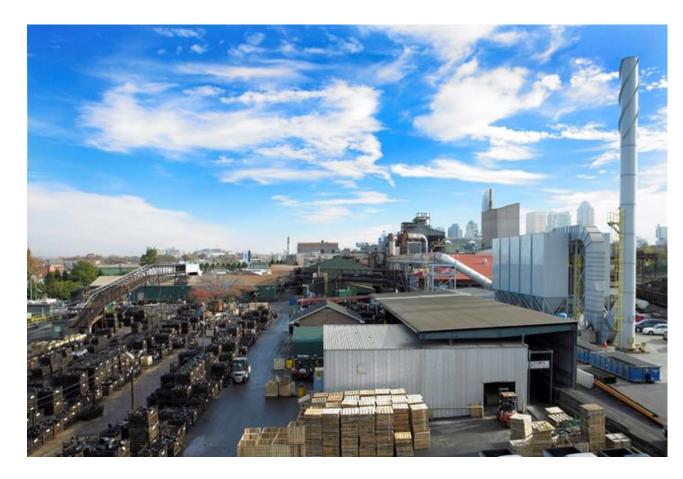


### TIMELINE





# **Our Commitment**



- Take care of associates like family.
- Great benefits, job security.
- Excellent safety, environmental record.
- Generous support of the communities where we live and work.



### CHARLOTTE PIPE AND FOUNDRY COMPANY

You can't beat the system.