

**RODDEY DOWD, JR.**

**Vice Chairman of the Board**

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Roddey Dowd, Jr. joined Charlotte Pipe and Foundry in 1981. During his career at Charlotte Pipe he has worked in many different areas. Currently serving as a director and Vice Chairman of the company, Roddey is transitioning responsibilities in manufacturing to the next generation of company management. Roddey is actively involved in the construction of Charlotte Pipe's new foundry, acquisitions and general company matters. He is also Chairman of the Board of Neenah Enterprises, Inc., a wholly owned subsidiary of Charlotte Pipe.

Over the years, Roddey has held leadership positions on numerous boards for charitable and non-profit organizations and educational institutions, including the Charlotte Speech and Hearing Center, the Charlotte Mecklenburg Historical Landmarks Commission and Woodberry Forest School. He is currently a board member of the Council for a Secure America and is active with the Coalition for a Prosperous America. Roddey is passionate in his promotion of our country's free-market capitalist system and defending our God-given constitutional rights.

Roddey attended Woodberry Forest School and received a B.A. degree from the University of North Carolina at Chapel Hill. He and Jane have one son and live in Stanly County, N.C.

**E. HOOPER HARDISON JR.**

**Chief Executive Officer**

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Hooper Hardison is CEO of Charlotte Pipe and Foundry Company, a manufacturer of cast iron and plastic pipe and fittings for the construction industry. Before beginning his career with Charlotte Pipe in 1988, Hooper worked in the banking industry.

Hooper has served on various non-profit and educational boards such as the YMCA, United Mitochondrial Disease Foundation, and Woodberry Forest School. Hooper currently serves on the boards of Charlotte Pipe and Foundry Company, The Dowd Foundation, Queens University, Central Piedmont Community College Foundation, UNC Health Foundation and the John R. Crosland Control Trust.

Hooper attended Woodberry Forest School and earned a B.A. Degree from the University of North Carolina at Chapel Hill. He received his Masters in Business Administration from the Darden School at the University of Virginia.

**You can't beat the system.**

## **T.J. COSTELLO**

### **Vice President of Operations**

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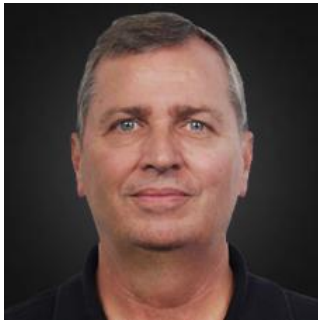
T.J. Costello joined Charlotte Pipe and Foundry Company in 2011. He began his career in the Management Training Program which gave him exposure to all three divisions (Admin, Cast Iron and Plastics). Upon completion of the Management Training Program, T.J. settled at the Cast Iron Division as an Operations Analyst. From there he progressed to Fittings Production Manager and then assumed the role of Pipe Production Manager. Currently serving as Vice President of Operations, his responsibilities include all manufacturing operations and processes, production, quality and safety.

T.J. serves on Congressman Bishop's Service Academy Board and served on Congressman Pittenger's from 2014-2019. He is a community volunteer for St. Peter Catholic Church in downtown Charlotte focusing on Urban Outreach, serving the under privileged and homeless. He also coaches a local middle school football team.

T.J. is a graduate of the United States Naval Academy where he earned a B.S. in Economics. He received his Commission as an Officer in the United States Marine Corps where he served as an Infantry Officer. He earned his M.B.A. from Queens University. T.J. and his wife Julia have three children.

**GREG SIMMONS**  
**Sr. Vice President**

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Greg has been with Charlotte Pipe and Foundry for 36 years. He currently works on various special projects, including leading the team responsible for designing and building the new foundry in Oakboro, N.C. In his previous duties as Senior Vice President, Cast Iron Division he had overall responsibility for operations at the Foundry.

Greg has held leadership positions in numerous industry organizations, including the American Foundry Society National Board of Directors, AFS Piedmont Chapter Chairman and Trustee of the Foundry Education Foundation. He also serves on the ASME Committee on Plumbing Materials and was Chairman of the Technical Advisory Group for the Cast Iron Soil Pipe Institute and Chairman of the ASTM A04 Committee on Iron Castings.

A lifelong foundryman, Greg began his career working summers at American Cast Iron Pipe in Birmingham in 1968. After receiving a B.S. in Metallurgical Engineering from the University of Alabama, Greg worked in several foundry-related businesses prior to joining Charlotte Pipe in 1987.

Greg and his wife Carol have two adult sons and live in Charlotte.

**CHARLIE PONSCHECK**

**Engineering Manager**

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Charlie has been with Charlotte Pipe and Foundry for 16 years. He currently is the engineering manager for the cast iron division. He has spent the last 4 years working on the Oakboro foundry project from design to construction.

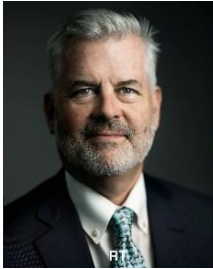
After receiving a B.S. in Mechanical Engineering from Western Michigan University, Charlie started working at Charlotte Pipe in 2007.

Charlie and his wife Ashley have two daughters.

**BRADFORD D. MULLER**

**Vice President, Corporate Communications**

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Brad is a marketing and communications strategist with more than 35 years of experience in public and corporate affairs, international and government relations, manufacturing and business marketing, crisis management and media training, and more.

Brad spent nearly a decade in Washington, D.C., including stints with the U.S. State Department and Edelman Worldwide, the largest public relations and public affairs agency in the world.

Currently, Brad leads corporate communications and government affairs for Charlotte Pipe and Foundry Company, a fifth-generation, family-owned manufacturer based in Charlotte, North Carolina. Founded in 1901, Charlotte Pipe and Foundry is the leading U.S. producer of cast iron and plastic pipe and fittings for plumbing systems.

Brad began his career working for the U.S. State Department's Agency for International Development (A.I.D.) in the George H.W. Bush Administration as a desk officer, managing foreign aid programs for Afghanistan and later for Central and Eastern Europe after the 1989 fall of the Berlin Wall.

At Edelman, Brad put his foreign policy experience to work for the late Michael Deaver, former Deputy Chief of Staff to President Ronald Reagan, on a variety of public affairs and international relations issues.

Brad is also active within his industry and community, including:

- Leadership roles with the American Foundry Society, the Cast Iron Soil Pipe Institute, the Municipal Casting Association, and the U.S. Trade Advisory Committee for Steel and Iron.
- Appearing as a manufacturing subject matter expert before U.S. House of Representatives committees and the U.S. Small Business Administration.
- Service on boards of the YMCA of Greater Charlotte, the Charlotte Chamber of Commerce, and the Charlotte Mecklenburg Police Foundation, among others.

Brad earned a Bachelor of Arts in Political Science from Kenyon College in Gambier, Ohio in 1988. Brad and his wife Charla, an experienced senior marketing executive and published author, have two grown children.

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